



GROWER ACCOUNTANT

Position Summary: The Grower Accountant is responsible for managing the internal systems according to GAAP, tax planning and crop accounting using Famous accounting software as well as compiling and preparing work papers to support the preparation, review and analysis of U.S. Federal and State income tax returns, tax provisions, transfer pricing studies, and other domestic and international tax compliance projects. This position will be expected to exhibit the highest professional standards, ethical principles, and attention to detail while working on numerous routine and ad hoc tax support functions.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Ensure financial information for our grower clients is prepared in a timely and accurate fashion.
- Support and implement Accounting & Finance objectives, while constantly working towards improving processes and procedures.
- Administer all accounting related to grower clients. Process and prepare accurate operational financial information for grower clients within predetermined deadlines.
- Compile data from domestic and foreign subsidiaries to support legal entity domestic tax reporting.
- Prepare IRS Form 5471's.
- Manage Grower Accounting and Lot Accounting Reports including handling of all A/P communications with vendors and growers.
- Provide operational accounting support to internal departments, customers and grower clients relating to produce business units. Investigate and resolve related problems in a timely manner.
- Oversee and contribute to the preparation of all inventory related information for financial statements (P&Ls, Balance Sheets, Statement of Cash Flows, ROI) and all other reports required by management.
- Analyze financial information of all farms (e.g., analysis of revenues, expenses, and yields) including forecasting, industry, and economic conditions of trends and production analysis for all commodities.
- Work as part of a team to complete all weekly and monthly accounting entries as they relate to the business units.

Qualifications

Education and Experience

- Bachelor's degree in Accounting, required.
- 3-5 years of cost accounting experience, required.
- Experience, and other training or certification may be substituted for education.

Skills

- Highly Proficient Microsoft Office knowledge and skills.
- Extensive General Ledger systems knowledge.
- FAMOUS software knowledge is highly preferred.



- Strong Business acumen, organizational and administrative skills with a high degree of attention to detail.
- Proven problem-solving skills, especially within a highly innovative environment.
- Strong analytical, critical thinking skills, and proactive thought leadership.

Miscellaneous:

- Reports to: Controller
- Supervisory responsibilities: *No*
- Status: *Exempt*

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee will be exposed to a typical office environment — prolonged periods sitting at a desk and working on a computer.